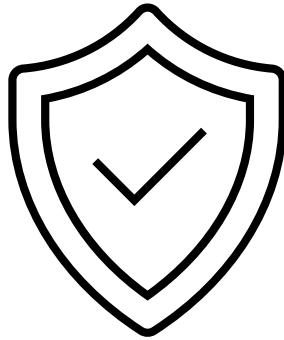


## **'Health & Safety Policy Statement'**

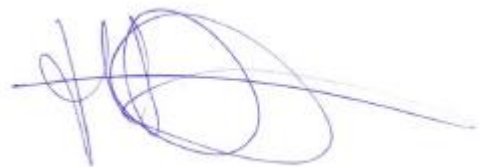


---

### **Handtekening:**

Namens: Directie  
Naam: H.A. Wilts  
  
Functie: CFO  
Datum: 01 februari 2022

*Handtekening:*



**Revisiedatum: 31 december 2025**

## 'Health & Safety Policy Statement'

CORDIAL management recognises and accepts its responsibility to ensure, so far as is reasonably practicable, the health and safety of all its employees, contractors, visitors and those members of the public who may be affected by the business activities.

CORDIAL management aims to promote, set and maintain the highest standards for health, safety and welfare matters.

Therefore, CORDIAL management is committed to:

- Comply with relevant legislation, statutory, insurance, industry and client requirements
- Apply adequate processes to identify, assess, control and prevent health and safety hazards
- Improve our health and safety management performance
- Effectively communicate, consult and listen to employees and other relevant external parties on matters affecting their health and safety
- Provide and maintain safe equipment
- Ensure safe handling and use of end products, raw materials, additives and other substances
- Provide information, instruction, training and supervision where necessary for employees
- Ensure that all employees are competent to do their tasks
- Use appropriate internal and external expertise and resources when needed
- Monitor health and safety performance to establish benchmarks for continuous improvement
- Periodically (at least annual) review this Health and Safety Policy Statement, so that it remains relevant

### Handtekening:

*Namens:* Directie  
*Naam:* H.A. Wilts  
*Functie:* CFO  
*Datum:* 01 februari 2024  
**Revisiedatum:** 31 december 2025

*Handtekening:*

