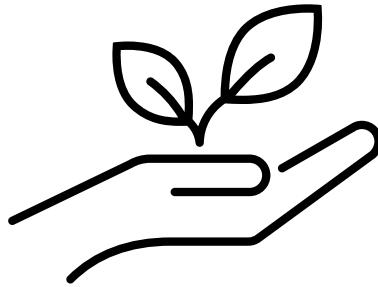


'Environmental Policy Statement'

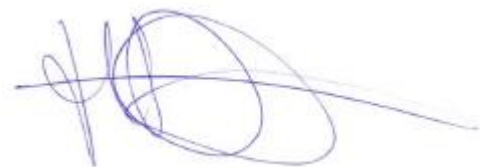


Handtekening:

Namens: Directie
Naam: H.A. Wilts
Functie: CFO

Datum: 01 februari 2024

Handtekening:



Revisiedatum: 31 december 2025

'Environmental Policy Statement'

CORDIAL supplies industrial adhesives and support services, and as such, this environmental policy statement covers all activities of the organisation and all personnel directly or indirectly involved.

Our aim at CORDIAL is to provide for continual improvement in Environmental Performance and, where possible, to prevent pollution at source, taking into consideration business objectives, employees and the local community.

In order to realise this aim, CORDIAL management will monitor and review its environmental performance on a frequent basis through the implementation of an effective Environmental Management System based on ISO 14001 Standard.

Therefore, CORDIAL management is committed to:

- Comply with all applicable legal and regulatory requirements as a minimum standard
- Apply the principles of eliminate, reduce, reuse and recycle in all our processes
- Consider all aspects of the business and, where possible, reduce negative environmental impacts
- Provide a framework for setting and reviewing environmental objectives and targets
- Engage with customers, suppliers and contractors to encourage a co-operative approach to reduce environmental impact
- Constantly strive, as appropriate, to replace environmental harmful raw materials or additives in its products by environmental friendly materials or additives
- Promote and encourage policy awareness and compliance amongst employees
- Monitor environmental performance to establish benchmarks for continuous improvement
- Periodically (at least annual) review this Environmental Policy Statement, so that it remains relevant

Handtekening:

Namens: Directie
Naam: H.A. Wiltz

Functie: CFO
Datum: 01 februari 2024

Revisiedatum: 31 december 2025

Handtekening:

